



July 5, 2024

Company name : TSURUHA HOLDINGS INC.
Name of representative: Tsuruha Jun, President and
Representative Director
(Securities code: 3391, Tokyo Stock
Exchange (Prime Market))
Inquiries: Murakami Makoto, Operating Officer in charge of
Group Management Department
(Telephone: +81-11-783-2755)

Notice Regarding Executive Personnel Changes at Our Company and Subsidiaries

At the Board of Directors meeting held on July 5, 2024, our company resolved to appoint the following candidates for new directors and executive officers of our company, as well as new directors and auditors for our subsidiaries. These appointments will be proposed at the Annual General Meeting of Shareholders and the subsequent Board of Directors meeting. We hereby inform you of these decisions.

1. Company Name: Tsuruha Holdings Inc. (as of August 9, 2024)

1) Board of Directors Personnel

Name	New Position	Current Position
遠山 和登 (Toyama Kazuto)	Director and Executive Officer of Group Store Development Division	Executive Officer of Group Store Development Division
浅田 龍一 (Asada Tatsuichi)	Director who is an Audit and Supervisory Committee Member (Outside Director)	—

※Mr. Asada Tatsuichi is a candidate for Outside Director and is expected to be registered as an independent director in accordance with the regulations of the Tokyo Stock Exchange.

(Departure)

Chairman of the Board 鶴羽 樹 (Tsuruha Tatsuru)

(He will become an advisor to our company after his departure.)

Director and Executive Officer 小川 久哉 (Ogawa Hisaya)

Outside Director and Audit Committee Member 藤井 文世(Fujii Fumiyo)

Biography of the New Director Candidates

- Career History of Mr. Toyama Kazuto

Name 遠山 和登 (Toyama Kazuto)

Date of Birth March 6, 1964

Brief Biography

March 1982: Joined Tsuruha Co., Ltd.

March 1998: General Manager of the First Store Development Department, Store Development Office, Tsuruha Co., Ltd.

August 2008: Executive Officer, General Manager of Store Development Headquarters, and General Manager of the First Store Development Department, Tsuruha Co., Ltd.

August 2014: Executive Officer in charge of Group Store Development Division (current)

May 2020: Executive Officer and General Manager of Store Development Headquarters, Tsuruha Co., Ltd.

August 2023: Director, Senior Executive Officer, and General Manager of Store Development Headquarters (current), Tsuruha Co., Ltd.

- Biography of Mr. Asada Tatsuchi

Name 浅田 龍一 (Asada Tatsuchi)

Date of Birth May 17,1960

Brief Biography

April 1983: Joined Isetan Co., Ltd.

April 2013: Executive Officer and General Manager of the Product Coordination Department, Regional Store Business Division, Isetan Co., Ltd.

April 2015: Executive Officer, Isetan Mitsukoshi Holdings Ltd. President and Representative Director, Niigata Isetan Mitsukoshi Co., Ltd.

April 2019: Senior Executive Officer, Isetan Mitsukoshi Holdings Ltd.

June 2019: President and Representative Director, JR West IsetanCo., Ltd.

July 2023: Advisor, ITOI BUNKA SEIKATSU Research Institute Co., Ltd. (current)

February 2024: Advisor, Top Culture Co., Ltd. (current))

2) Executive Officer Personnel

Name	New Position	Current Position
木根 崇臣 (Kinone Takaomi)	Executive Officer, General Manager of the Human Resource Development Headquarters (Head of Group Human Resource Development Division)	General Manager of the Human Resource Development Headquarters

【For your reference】

Executive Structure (Planned) after the 62nd Annual General Meeting of Shareholders scheduled to be held on August 9, 2024

Name	Position (Planned)
鶴羽 順 (Tsuruha Jun) (Reappointment)	President and Representative Director, President and Executive Officer
村上 正一 (Murakami Shoichi) (Reappointment)	Director and Executive Officer, in charge of Tsuruha Group Drug & Pharmacy West Japan, Tsuruha Co., Ltd.
八幡 政浩 (Yahata Masahiro) (Reappointment)	Director and Executive Officer, in charge of Tsuruha Co., Ltd
遠山 和登 (Toyama Kazuto) (New)	Director and Executive Officer, in charge of Group Store Development Division
田中 若菜 (Tanaka Wakana) (Reappointment)	Outside Director
奥野 宏 (Okuno Hiroshi) (Reappointment)	Outside Director
大船 正博 (Ofune Masahiro) (Reappointment)	Director, Audit and Supervisory Committee Member

佐藤 はるみ (Sato Harumi) (Reappointment)	Outside Director, Audit and Supervisory Committee Member
岡崎 拓也 (Okazaki Takuya) (Reappointment)	Outside Director, Audit and Supervisory Committee Member
浅田 龍一 (Asada Tatsuchi) (New)	Outside Director, Audit and Supervisory Committee Member
村上 誠 (Murakami Makoto) (Reappointment)	Executive Officer, in charge of Group Management Division
小橋 義浩 (Kobashi Yoshihiro) (Reappointment)	Executive Officer, in charge of Group Strategy Division and Group Information Systems Division
白石 明生 (Shiraishi Akio) (Reappointment)	Executive Officer, in charge of Lady Drug Store Co., Ltd.
小河路直孝 (Kokawaji Naotaka) (Reappointment)	Executive Officer, in charge of Kyorindo Drug Store Co., Ltd.
半澤 剛 (Hanzawa Tsuyoshi) (Reappointment)	Executive Officer, in charge of Drug Eleven Co., Ltd.
有馬 康幸 (Arima Yasuyuki) (Reappointment)	Executive Officer, in charge of Group Merchandise Division
野村 和彦 (Nomura Kazuhiko) (Reappointment)	Executive Officer, in charge of Group Pharmacy Operations Division
春田 康行 (Haruta Yasuyuki) (Reappointment)	Executive Officer, in charge of Kusuri no Fukutaro Co., Ltd.
木根 崇臣 (Kinone Takaomi) (New)	Executive Officer, in charge of Group Human Resource Development Division

2. Tsuruha Co., Ltd. (as of August 5, 2024)

Name	New Position	Current Position
鶴羽 順 (Tsuruha Jun)	Chairman of the Board	Vice Chairman and Representative Director
木根 崇臣 (Kinone Takaomi)	Director (General Manager of Human Resource Development Headquarters, Tsuruha Holdings Inc.)	—

(Departure)

Chairman of the Board 鶴羽 樹 (Tsuruha Tatsuru)
Auditor 酒井 純 (Sakai Jun)

3. Kusuri no Fukutaro Co., Ltd. (as of August 2, 2024)

(Departure)

Director 上村 禎久(Uemura Sadahisa)
(He will become an advisor to our company after his departure)

4. Tsuruha Group Drug & Pharmacy West Japan Co., Ltd. (as of August 2, 2024)

Name	New Position	Current Position
三宅 隆太郎 (Miyake Ryutaro)	Auditor (General Manager of Accounting Department, Tsuruha Holdings Inc.)	—

(Departure)

Auditor 大船 正博(Ofune Masahiro)

5. Lady Drug Store Co., Ltd. (as of July 31, 2024)

Name	New Position	Current Position
高橋 正人 (Takahashi Masato)	Director	—
三宅 隆太郎 (Miyake Ryutaro)	Auditor (General Manager of Accounting Department, Tsuruha Holdings Inc.)	—

(Departure)

Director 大内 健二 (Ouchi Kenji)

Auditor 澤田 修 (Sawada Osamu)

6. Kyorindo Group Holdings Co., Ltd. (as of August 1, 2024)

Name	New Position	Current Position
有馬 康幸 (Arima Yasuyuki)	Director (resident and Representative Director of Tsuruha Group Merchandising Co., Ltd.)	—
三宅 隆太郎 (Miyake Ryutaro)	Auditor (General Manager of Accounting Department, Tsuruha Holdings Inc.)	—

(Departure)

取締役 小川 久哉 (Ogawa Hisaya)

Auditor 澤田 修 (Sawada Osamu)

7. Kyorindo Drug Store Co., Ltd. (as of August 1, 2024)

Name	New Position	Current Position
三宅 隆太郎 (Miyake Ryutaro)	Auditor (General Manager of Accounting Department, Tsuruha Holdings Inc.)	—

(Departure)

Auditor 澤田 修 (Sawada Osamu)

8. Drug Eleven Co., Ltd. (as of August 2, 2024)

Name	New Position	Current Position
有馬 洋介 (Arima Yousuke)	Director Executive Officer, General Manager of Sales Headquarters	Executive Officer, General Manager of Sales Headquarters
三宅 隆太郎 (Miyake Ryutaro)	Auditor (General Manager of Accounting Department, Tsuruha Holdings Inc.)	—

(Departure)

Vice President and Director 小田 真一 (Oda Shinichi)

(He will become an advisor to our company after his departure)

Auditor 澤田 修 (Sawada Osamu)

9. Hiroshima Chuo Pharmacy Co., Ltd. (as of August 2, 2024)

Name	New Position	Current Position
三宅 隆太郎 (Miyake Ryutaro)	Auditor (General Manager of Accounting Department, Tsuruha Holdings Inc.)	—

(Departure)

Auditor 澤田 修 (Sawada Osamu)

10. Tsuruha Financial Services Co., Ltd. (as of August 9, 2024)

Name	New Position	Current Position
三宅 隆太郎 (Miyake Ryutaro)	Auditor (General Manager of Accounting Department, Tsuruha Holdings Inc.)	—

(Departure)

Auditor 澤田 修 (Sawada Osamu)

11. Tsuruha Group Merchandising Co., Ltd. (as of August 9, 2024)

Name	New Position	Current Position
三宅 隆太郎 (Miyake Ryutaro)	Auditor (General Manager of Accounting Department, Tsuruha Holdings Inc.)	—

(Departure)

Auditor 澤田 修 (Sawada Osamu)

12. Several Co., Ltd. (as of August 9, 2024)

Name	New Position	Current Position
三宅 隆太郎 (Miyake Ryutaro)	Auditor (General Manager of Accounting Department, Tsuruha Holdings Inc.)	—

(Departure)

Auditor 澤田 修 (Sawada Osamu)

13. Tsuruha Liquor Sales Co., Ltd. (as of August 9, 2024)

Name	New Position	Current Position
三宅 隆太郎 (Miyake Ryutaro)	Auditor (General Manager of Accounting Department, Tsuruha Holdings Inc.)	—

(Departure)

Auditor 澤田 修 (Sawada Osamu)